

| Ech.                   | Durée<br>moyenne | I.B  | INM | TRAIT.<br>BRUT<br>mensuel |                   |                |                  |                  |                  | Solidarité<br>1,00% | TRAIT.<br>NET<br>mensuel | Soit en<br>BRUT<br>annuel | I.R.   |  |
|------------------------|------------------|------|-----|---------------------------|-------------------|----------------|------------------|------------------|------------------|---------------------|--------------------------|---------------------------|--------|--|
|                        |                  |      |     | P.C<br>11,10%             | C.S.G nd<br>2,40% | C.S.G<br>5,10% | C.R.D.S<br>0,50% | 2° zone<br>1,00% | 1° zone<br>3,00% |                     |                          |                           |        |  |
| <b>ICTPE 1° groupe</b> |                  |      |     |                           |                   |                |                  |                  |                  |                     |                          |                           |        |  |
| 6                      |                  | HEA  |     |                           |                   |                |                  |                  |                  |                     |                          |                           |        |  |
| 5                      | 2a6m             | 1015 | 821 | 3 847,23                  | 427,04            | 89,56          | 190,32           | 18,66            | 34,20            | 3 087,44            | 46 166,73                | 38,47                     | 115,42 |  |
| 4                      | 2a6m             | 966  | 783 | 3 669,16                  | 407,28            | 85,42          | 181,51           | 17,80            | 32,62            | 2 944,54            | 44 029,90                | 36,69                     | 110,07 |  |
| 3                      | 2a6m             | 916  | 746 | 3 495,78                  | 388,03            | 81,38          | 172,94           | 16,95            | 31,08            | 2 805,39            | 41 949,31                | 34,96                     | 104,87 |  |
| 2                      | 2a6m             | 864  | 706 | 3 308,33                  | 367,23            | 77,02          | 163,66           | 16,05            | 29,41            | 2 654,97            | 39 700,01                | 33,08                     | 99,25  |  |
| 1                      | 2a6m             | 811  | 665 | 3 116,21                  | 345,90            | 72,55          | 154,16           | 15,11            | 27,70            | 2 500,79            | 37 394,49                | 31,16                     | 93,49  |  |
| <b>ICTPE 2° groupe</b> |                  |      |     |                           |                   |                |                  |                  |                  |                     |                          |                           |        |  |
| 6                      |                  | 1015 | 821 | 3 847,23                  | 427,04            | 89,56          | 190,32           | 18,66            | 34,20            | 3 087,44            | 46 166,73                | 38,47                     | 115,42 |  |
| 5                      | 2a6m             | 966  | 783 | 3 669,16                  | 407,28            | 85,42          | 181,51           | 17,80            | 32,62            | 2 944,54            | 44 029,90                | 36,69                     | 110,07 |  |
| 4                      | 2a6m             | 916  | 746 | 3 495,78                  | 388,03            | 81,38          | 172,94           | 16,95            | 31,08            | 2 805,39            | 41 949,31                | 34,96                     | 104,87 |  |
| 3                      | 2a6m             | 864  | 706 | 3 308,33                  | 367,23            | 77,02          | 163,66           | 16,05            | 29,41            | 2 654,97            | 39 700,01                | 33,08                     | 99,25  |  |
| 2                      | 2a6m             | 811  | 665 | 3 116,21                  | 345,90            | 72,55          | 154,16           | 15,11            | 27,70            | 2 500,79            | 37 394,49                | 31,16                     | 93,49  |  |
| 1                      | 2a6m             | 759  | 626 | 2 933,45                  | 325,61            | 68,29          | 145,12           | 14,23            | 26,08            | 2 354,12            | 35 201,43                | 29,33                     | 88,00  |  |
| <b>IHTPE</b>           |                  |      |     |                           |                   |                |                  |                  |                  |                     |                          |                           |        |  |
| ES                     |                  | HEA  |     |                           |                   |                |                  |                  |                  |                     |                          |                           |        |  |
| 5                      |                  | 1027 | 830 | 3 889,40                  | 431,72            | 90,55          | 192,41           | 18,86            | 34,58            | 3 121,28            | 46 672,82                | 38,89                     | 116,68 |  |
| 4                      | 3a               | 995  | 798 | 3 739,45                  | 415,08            | 87,05          | 184,99           | 18,14            | 33,24            | 3 000,95            | 44 873,39                | 37,39                     | 112,18 |  |
| 3                      | 2a6m             | 946  | 760 | 3 561,38                  | 395,31            | 82,91          | 176,18           | 17,27            | 31,66            | 2 858,04            | 42 736,56                | 35,61                     | 106,84 |  |
| 2                      | 2                | 896  | 724 | 3 392,68                  | 376,59            | 78,98          | 167,84           | 16,45            | 30,16            | 2 722,66            | 40 712,20                | 33,93                     | 101,78 |  |
| 1                      | 2                | 850  | 688 | 3 223,99                  | 357,86            | 75,05          | 159,49           | 15,64            | 28,66            | 2 587,28            | 38 687,83                | 32,24                     | 96,72  |  |
| <b>IDTPE</b>           |                  |      |     |                           |                   |                |                  |                  |                  |                     |                          |                           |        |  |
| 9                      |                  | 1015 | 821 | 3 847,23                  | 427,04            | 89,56          | 190,32           | 18,66            | 34,20            | 3 087,44            | 46 166,73                | 38,47                     | 115,42 |  |
| 8                      | 3a               | 995  | 789 | 3 697,27                  | 410,40            | 86,07          | 182,90           | 17,93            | 32,87            | 2 967,10            | 44 367,30                | 36,97                     | 110,92 |  |
| 7                      | 3a               | 946  | 760 | 3 561,38                  | 395,31            | 82,91          | 176,18           | 17,27            | 31,66            | 2 858,04            | 42 736,56                | 35,61                     | 106,84 |  |
| 6                      | 3a               | 896  | 722 | 3 383,31                  | 375,55            | 78,76          | 167,37           | 16,41            | 30,08            | 2 715,14            | 40 599,73                | 33,83                     | 101,50 |  |
| 5                      | 3a               | 837  | 682 | 3 195,87                  | 354,74            | 74,40          | 158,10           | 15,50            | 28,41            | 2 564,72            | 38 350,44                | 31,96                     | 95,88  |  |
| 4                      | 3a               | 791  | 645 | 3 022,49                  | 335,50            | 70,36          | 149,52           | 14,66            | 26,87            | 2 425,58            | 36 269,84                | 30,22                     | 90,67  |  |
| 3                      | 3a               | 721  | 596 | 2 792,87                  | 310,01            | 65,02          | 138,16           | 13,55            | 24,83            | 2 241,31            | 33 514,46                | 27,93                     | 83,79  |  |
| 2                      | 2a6m             | 665  | 550 | 2 577,31                  | 286,08            | 60,00          | 127,50           | 12,50            | 22,91            | 2 068,32            | 30 927,77                | 25,77                     | 77,32  |  |
| 1                      | 2a6m             | 619  | 512 | 2 399,25                  | 266,32            | 55,85          | 118,69           | 11,64            | 21,33            | 1 925,42            | 28 790,95                | 23,99                     | 71,98  |  |
| <b>ITPE</b>            |                  |      |     |                           |                   |                |                  |                  |                  |                     |                          |                           |        |  |
| 10                     |                  | 821  | 673 | 3 153,70                  | 350,06            | 73,42          | 156,01           | 15,30            | 28,04            | 2 530,87            | 37 844,35                | 31,54                     | 94,61  |  |
| 9                      | 4a               | 774  | 637 | 2 985,00                  | 331,33            | 69,49          | 147,67           | 14,48            | 26,54            | 2 395,49            | 35 819,98                | 29,85                     | 89,55  |  |
| 8                      | 4a               | 739  | 610 | 2 858,48                  | 317,29            | 66,55          | 141,41           | 13,86            | 25,41            | 2 293,96            | 34 301,71                | 28,58                     | 85,75  |  |
| 7                      | 4a               | 697  | 578 | 2 708,52                  | 300,65            | 63,05          | 133,99           | 13,14            | 24,08            | 2 173,62            | 32 502,28                | 27,09                     | 81,26  |  |
| 6                      | 4a               | 646  | 540 | 2 530,45                  | 280,88            | 58,91          | 125,18           | 12,27            | 22,50            | 2 030,71            | 30 365,45                | 25,30                     | 75,91  |  |
| 5                      | 4a               | 611  | 513 | 2 403,93                  | 266,84            | 55,96          | 118,92           | 11,66            | 21,37            | 1 929,18            | 28 847,18                | 24,04                     | 72,12  |  |
| 4                      | 3a               | 565  | 478 | 2 239,92                  | 248,63            | 52,15          | 110,81           | 10,86            | 19,91            | 1 797,56            | 26 879,05                | 22,40                     | 67,20  |  |
| 3                      | 2a6m             | 518  | 445 | 2 085,28                  | 231,47            | 48,55          | 103,16           | 10,11            | 18,54            | 1 673,46            | 25 023,38                | 20,85                     | 62,56  |  |
| 2                      | 2a               | 484  | 419 | 1 963,45                  | 217,94            | 45,71          | 97,13            | 9,52             | 17,46            | 1 575,68            | 23 561,34                | 19,63                     | 58,90  |  |
| 1                      | 1a6m             | 444  | 390 | 1 827,55                  | 202,86            | 42,55          | 90,41            | 8,86             | 16,25            | 1 466,63            | 21 930,60                | 18,28                     | 54,83  |  |

"PC = Pension civile - CSG = Contribution sociale généralisée - CSG nd = CSG non déductible  
CRDS = contribution au remboursement de la dette sociale - IR = indemnité de résidence

Modifications par rapport grille 2019

Prix point mensuel brut : 4,6860 euros (I.R. non comprise)